



Big Brothers Big Sisters
of North Bay and District

169 Lakeshore Drive, North Bay, ON. P1A 2B3 ph. (705) 474-3041 fax (705) 474-3499
darlene.jamieson@bigbrothersbigsisters.ca

VOLUNTEER APPLICATION

Big Brothers Big Sisters of North Bay and District is truly a worthwhile organization and we would like to thank you for your interest. Please find enclosed a Volunteer Application including:

- Request for Release of Information from your Doctor (please return this form to the office with completed application)
- Job Descriptions page
- Volunteer Code of Conduct (2 copies)
- Volunteer Permission and Release Agreement and Summary (2 copies)
- Confidentiality Policy
- Reference Sheet (3 references)

Processing of your application will begin once we receive the completed documents. Please ensure that contact information for references is clearly printed in the application. In addition to providing contact numbers for your references, please indicate any available e-mail addresses for your references.

In the case of the **Vulnerable Sector Reference**, please provide a reference(s) from someone you have worked with or volunteered with while being responsible for the well-being of children under the age of 18 or with vulnerable persons who, because of their age, a disability or other circumstances, are at greater risk than the general population of being harmed by a person in a position of authority or trust. **If you have no such experience in the Vulnerable Sector, an Employment reference will be sufficient.**

We will contact all of your references and your family physician. Please retain the Job Descriptions page and the 'Volunteer' copy of the Volunteer Code of Conduct and the Volunteer Permission and Release Agreement Summary for your personal records.

You are responsible for providing a recent Police Record Check for yourself. **This must include a Vulnerable Sector Check.** Members of your household who are eighteen years or older are required to sign our Offense Declaration form. Ask us for a copy of this form if you have roommates over 18 years of age. Big Brothers Big Sisters of North Bay and District will not accept volunteers who have been charged with a criminal offense.

Once the requested materials are returned and considered favorable, we will contact you to schedule an interview. Following the interview, all volunteers are required to complete a Pre-Match Training session prior to volunteering.

Please do not hesitate to contact our office should you have any questions regarding the application process or regarding any of the Big Brothers Big Sisters programs.

Please visit the Big Brothers Big Sisters of Canada's Website to access the Online Orientation. Go to www.bbbsc.ca. Click on "Mentoring Programs" followed by "Become a Mentor" in the side bar and you will find the "Orientation" tab. It is a great resource and may help you determine if mentoring is for you!

~~~~~**START SOMETHING!**





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### APPLICATION

- BIG BROTHER                       BIG SISTER                       BIG BUNCH
- GO GIRLS!                               GAME ON!                       YOUTH IN CARE

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ Postal Code \_\_\_\_\_

Email Address: \_\_\_\_\_

Telephone # (H) \_\_\_\_\_ (C) \_\_\_\_\_

(W) \_\_\_\_\_

Place of Work: \_\_\_\_\_ Title: \_\_\_\_\_

May you be called at work? Yes  No

Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_

Day/Month / Year

Languages Spoken: \_\_\_\_\_

Members of household (18yrs + must sign an Offense Declaration Form provided by BBBS)

| Name  | Age   | Relationship to Applicant |
|-------|-------|---------------------------|
| _____ | _____ | _____                     |
| _____ | _____ | _____                     |
| _____ | _____ | _____                     |
| _____ | _____ | _____                     |

### WORK HISTORY

Name of present or last employer \_\_\_\_\_

Dates: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Brief Description of Work: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**EDUCATION**

High School       Trade School       College       University       Other

Name of Institution/Program or Field of study/year \_\_\_\_\_  
\_\_\_\_\_

**INTERESTS** : ( hobbies, activities) \_\_\_\_\_  
\_\_\_\_\_

**MOTIVATION:**

Please describe why you are applying to be a volunteer. \_\_\_\_\_  
\_\_\_\_\_

**BACKGROUND:**

Briefly describe yourself, including family background. Highlight any significant events or difficulties, which have contributed to shaping the person you are today.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been charged, convicted or pardoned of a criminal offence?  Yes  No

Do you have a medical condition (physical, emotional, psychological) that may affect your involvement with a Little Brother/Little Sister? \_\_\_\_\_  
\_\_\_\_\_

**AFFIRMATION AND RELEASE**

I, \_\_\_\_\_, hereby affirm that all of the answers provided on my volunteer application are true. I hereby authorize *Big Brothers Big Sisters of North Bay and District (BBBSNBD)* to inquire into my background to determine my suitability as a potential volunteer.

I understand that the information requested in this application will be used only for the purpose of determining suitability as a volunteer. Further, I understand that after the successful completion of the screening process, I will be expected to serve a minimum of one year in the program. If unforeseen circumstances prevent me from fulfilling this obligation, I will inform the Big Brothers Big Sisters office with as much advance notice as possible. I am aware of the sensitive and confidential nature of the documents, reports and other material I will examine in my capacity as a volunteer. I will discuss these matters with only those persons directly involved in the case or who will be consulted for their professional knowledge and expertise.

I am aware that BBBSNBD does not accept individuals who have been charged with a criminal offence.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*Thank you for your interest in Big Brothers Big Sisters of North Bay & District!*



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### Reference Sheet

\*All references must have known applicant for at least **two** years.

Name of Applicant \_\_\_\_\_

#### **Personal Reference**

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Province \_\_\_\_\_ Postal Code \_\_\_\_\_ Email Address \_\_\_\_\_

Home Phone# \_\_\_\_\_ Business Phone# \_\_\_\_\_ ext \_\_\_\_\_ Fax# \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

In what capacity do you know this person? \_\_\_\_\_

#### **Vulnerable Sector Reference (If no volunteer or paid experience exists in the vulnerable sector within the last five years, an Employment Reference will be sufficient. See Cover Page for details)**

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Province \_\_\_\_\_ Postal Code \_\_\_\_\_ Email Address \_\_\_\_\_

Home Phone# \_\_\_\_\_ Business Phone# \_\_\_\_\_ ext \_\_\_\_\_ Fax# \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

In what capacity do you know this person? \_\_\_\_\_

#### **Significant Other Reference (If no significant other exists, a Family Reference is required)**

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Province \_\_\_\_\_ Postal Code \_\_\_\_\_ Email Address \_\_\_\_\_

Home Phone# \_\_\_\_\_ Business Phone# \_\_\_\_\_ ext \_\_\_\_\_ Fax# \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

In what capacity do you know this person? \_\_\_\_\_



## Job Descriptions

As a volunteer, you share with each member of this Agency, a valued reputation. We symbolize friendship, responsibility, trust, and a concern for the protection and well-being of children. As an integral part of our team, we expect that you will comply with the following:

### **Big Brothers & Big Sisters**

*Big Brothers/Big Sisters will:*

- ✓ be a friend to the child, and maintain contact on a regular and consistent basis
- ✓ be a consistent and positive role model by modeling responsible behaviours such as reliability, respect, honesty, appropriate manners etc., along with a concern for the protection and well-being of children
- ✓ be supervised by the program Caseworker and will remain accountable to her/him

### **Game On! *Eat Smart, Play Smart, Live Smart***

*Game On! Mentors will:*

- ✓ participate in a mandatory training session
- ✓ deliver seven-eleven two (2) hour sessions in a school setting
- ✓ provide an opportunity for young boys to participate in fun, educational games and activities that encourage mentor/participant relationship building
- ✓ address topics such as physical activity, participation, healthy eating choices, self-image and relationships.
- ✓ be supervised by the program coordinator and will remain accountable to her/him

### **Go Girls! *Healthy Bodies, Healthy Minds***

*Go Girls! Mentors will:*

- ✓ participate in a mandatory training session
- ✓ deliver seven two (2) hour sessions in a school setting
- ✓ provide an opportunity for young girls to participate in fun, educational games and activities that encourage mentor/participant relationship building
- ✓ address topics such as physical activity, participation, healthy eating choices, self-image and relationships.
- ✓ be supervised by the program coordinator and will remain accountable to her/him

### **Big Bunch**

*Big Bunch Mentors will:*

- ✓ meet with a small group of children, in the community twice per month, for a period of five months
- ✓ be supervised by Big Brothers Big Sisters of North Bay and District Caseworker and will remain accountable to her/him
- ✓ meet with Big Bunch mentees during regular, scheduled outings which are authorized by the mentee's parents
- ✓ follow Big Brothers Big Sisters of North Bay and District's policies and procedures



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## Youth In Care Mentoring

*Youth In Care Mentors will:*

- ✓ be matched with a youth (between 12-17 years old) living in the care of the Children's Aid Society.
- ✓ meet on a bi-weekly basis to provide caring, responsible, mature role modeling for the purpose of increasing self-esteem, providing healthy development and leadership roles for these youth.
- ✓ Participate in low-cost no-cost community based outings.
- ✓ be a consistent and positive role model by modeling responsible behaviours such as reliability, respect, honesty, appropriate manners etc., along with a concern for the protection and well-being of the children.
- ✓ Be supervised by Big Brothers Big Sisters of North Bay and Districts Caseworker (who will act as a third party mentor) and will remain accountable to her/him.

## Qualifications and Requirements

*All volunteers will:*

- Have the ability to relate to children/youth and adults, to adapt to change, and to work with the agency as a team member
- Make a commitment to see the child/youth on a regular and consistent basis
- Be personally suitable and mature, and exhibit mental and emotional competence
- Make use of the casework service to support a positive relationship
- Be reliable and of good character, dependable, punctual, honest, fun-loving and committed to open communication
- Have the ability and willingness to support the mission of the organization
- Successfully complete each phase of the agency's screening process
- Participate in the Pre-Match Training administered by the agency
- Review the match with agency staff at regularly scheduled times
- Agree to function within the guidelines of the agency
- Meet the agency's minimum age requirements

## Roles and Responsibilities

*All volunteers will:*

- Be clear in communication with the parent involved, particularly around contacts, timing, planned activities and other issues of concern
- Take initiative in arranging outings with the child/youth
- Always let the child/youth know when they can expect to see you next
- Keep every appointment with the child/youth unless it is absolutely impossible
- Allow the child/youth to develop the friendship at her/his own pace
- Respect the role of the parent
- **Notify the agency of any address or phone number changes, or any personal change that could impact the match**
- Promptly report any concerns about the match to the agency
- Respect the privacy and comfort level of the child/youth and his/her family
- Maintain contact and work with the caseworker to clarify and resolve issues in a timely manner
- Follow agency protocol; abide by child abuse reporting protocol and legislation
- Comply with agency standards regarding code of conduct
- In the event of match closure, be sensitive to the child/youth's concerns and needs, and work with the agency to facilitate a positive end to the match

Focus on friendship.

Share experiences that will enable you both to learn and grow.

HAVE FUN TOGETHER!



## **Volunteer Code of Conduct (Volunteer Copy)**

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Big Brothers Big Sisters of North Bay and District provides quality mentoring relationships with adult volunteers to children who need a friend. A relationship with a mentor can improve the life of a child, and contribute to his/her emotional well-being.

In the interest of the children and youth that we serve, Big Brothers Big Sisters volunteers commit to improving the life of a child by observing the following code of conduct:

- Volunteers agree to conduct themselves in a manner consistent with their position as a positive role model to a child, and as a representative of the agency.
- Volunteers will follow agency policy and guidelines around the safety of the child as outlined in the agency's Pre-Match Training and not engage in any behaviour that may be perceived as being sexual and/or abusive with the child or any member of the child's family.
- Volunteers agree to respect the privacy and dignity of their Little and family by not divulging confidential information without consent, except where required by law as in the case of suspected child abuse.
- Volunteers agree to limit their involvement in a child's life to what is deemed appropriate by the agency. Volunteers are seen as an influence, not a dominant factor, in the child's life.
- The adult-child relationship is based on mutual respect. Volunteers agree to treat the child in a respectful way at all times.
- Volunteers agree to allow their Little to develop their friendship at their own pace. Volunteers agree that the focus of the relationship is the one-to-one match.
- Volunteers are required to discuss problems, issues, concerns, or changes of circumstances (living situation, change of address, phone number, etc) with the agency contact person. Volunteers agree to participate in regular match updates, including mandatory in-person meetings, to discuss the match relationship.
- In the event of match closure, volunteers must be sensitive to the impact that this can have on the child, and take the necessary steps to minimize trauma to the child. All matches are to be formally closed by the agency caseworker in a positive and appropriate manner.





## **Volunteer Code of Conduct (Office Copy)**

---

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\_\_\_\_\_  
Signature of Volunteer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Caseworker

\_\_\_\_\_  
Date



## Confidentiality Policy

All staff and volunteers of Big Brothers Big Sisters of North Bay and District are required to abide by this Confidentiality Policy. Any breach of this policy will be considered grounds for termination.

Agency Service Delivery Staff will explain the confidential nature of our service to the volunteer, child and parent/guardian as early as possible in the orientation and/or screening process. At all times thereafter Service Delivery Staff will ensure the privacy of case information.

Information contained in the Casework files will not be disclosed by the Agency to any person without written approval of said person except in the following cases:

- where the safety of a child depends upon divulging this information. This could include suspicion of neglect or abuse of a child. The proper authorities will be informed when necessary. This could result in the disclosure of confidential information without written consent from the person to Brothers Big Sisters of Canada’s insurers and or legal counsel, as may be appropriate in connection with any legal proceeding or inquiry;
- when subpoenaed by the courts;
- where required by law;
- during periodic agency accreditation reviews case records, including relevant personal information will be shared to authorized representatives of Big Brothers Big Sisters of Canada.

In the event that confidential information is requested to support a custody or access application, or for any court matter other than a “child protection” case, the agency will only release the information if required to do so by a Judge’s Order.

No staff member or volunteer shall use confidential information from the agency to advance any personal interest, financial or otherwise.

In accordance with Big Brothers Big Sisters of Canada’s National Standards:

- No information will be provided to persons or organizations outside of Big Brothers Big Sisters of Canada, and its agents, about parents, children or volunteers without their express prior written consent except where required by law.
- All information and records, including electronic records, shall be kept secure (for example, in a filing cabinet, desk, etc. under lock and key, password protected, etc.) and confidential at all times.

Case records will be accessible only to the Caseworker, Executive Director, Casework Supervisor, and in appropriate situations, other Caseworkers.



I understand the agency’s policy around confidentiality and agree to abide by those rules.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## Volunteer Release and Agreement Summary (Volunteer Copy)

This document represents a summary of the provisions included in the Volunteer Permission and Release Agreement between an applicant and the relevant Big Brothers Big Sisters agency (Big Brothers Big Sisters of North Bay and District). The summary is organized based on the provisions outlined in the agreement. *This document is a summary only and must be read in conjunction with the agreement in order to gain a full understanding of its provisions.*

**1. Acknowledgement and Consent:** The Agency is not required to accept the applicant's volunteer application, and does not need to provide a reason for its decision. The Agency may terminate the applicant's involvement in a mentoring program without reason or notice. The applicant, if selected as a volunteer, is not an employee or contractor of the Agency and will not receive any form of payments or benefits.

**2. Volunteer Position Description, Codes of Conduct and Confidentiality Agreement:** The applicant must follow the position description(s) and the Agency's code(s) of conduct. The applicant must also enter into a confidentiality agreement with the Agency as a requirement to becoming a volunteer.

**3. Background Check:** The applicant gives his/her consent for the Agency to contact his/her references, to conduct criminal and/or other background checks, and to obtain the applicant's information from other Big Brothers Big Sisters agencies, if applicable.

**4. Collection and Use of Personal Information:** The Agency will collect the applicant's personal information in order to evaluate his/her application, to administer the program, and to keep him/her informed of programs and services related to Big Brothers Big Sisters. Personal information will be retained on file for 75 years, after which time it will be destroyed.

**5. Disclosure of Personal Information:** The Agency can disclose the applicant's personal information to certain parties listed in this section in limited circumstances. If the Agency ceases operation, the applicant's personal information will be disclosed to Big Brothers Big Sisters Canada and/or another agency.

**6. Personal Vehicles and Property:** The applicant is responsible for any damage to his/her personal vehicle and/or property during his/her volunteer involvement.

**7. Assumption of Risks and Waiver of Claims:** The applicant is responsible for all risks associated with his/her volunteer involvement. The applicant agrees not to sue the Agency, Big Brothers Big Sisters of Canada and/or any of their member agencies for any injury or claim resulting from the applicant's volunteer involvement.

**8. Indemnity:** The applicant agrees to reimburse the Agency and/or Big Brothers Big Sisters of Canada and/or any of their member agencies for any damages or losses of any kind that arise in connection with the applicant's negligence, including payment of all legal expenses of the Agency, Big Brothers Big Sisters of Canada and/or any of their member agencies.

**9. Other Terms of this Agreement:** This provision includes standard term provisions.

**10. Residency and Age Requirement:** The applicant confirms that he/she is a legal resident of Canada. If the applicant is not over the age of majority, a parent or guardian will need to sign the agreement before the application is considered.

**Acknowledgement:** The applicant confirms that he/she has read the terms of the agreement, was given a chance to talk to his/her lawyer, and understands that he/she is giving up certain legal rights, including the right to sue as a result of signing the agreement. The applicant also confirms that he/she is signing the agreement on his/her own free will.



## Volunteer Release and Agreement Summary (Office Copy)

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**10. Residency and Age Requirement:** The applicant confirms that he/she is a legal resident of Canada. If the applicant is not over the age of majority, a parent or guardian will need to sign the agreement before the application is considered.

**Acknowledgement:** The applicant confirms that he/she has read the terms of the agreement, was given a chance to talk to his/her lawyer, and understands that he/she is giving up certain legal rights, including the right to sue as a result of signing the agreement. The applicant also confirms that he/she is signing the agreement on his/her own free will.

## VOLUNTEER PERMISSION AND RELEASE AGREEMENT

**TO:** Big Brothers Big Sisters of North Bay and District (hereafter referred to as The Agency)

The Agency and Big Brothers Big Sisters Canada (“**BBBSC**”) are separate entities and this Agreement is between me and the Agency.

1. By applying to volunteer with the Agency (“Volunteer Application”) and signing this Agreement, I acknowledge, understand and accept that:
  - (a) I am a legal resident of Canada and have reached the age of majority in the province or territory in which I reside. I acknowledge and agree that if I have not reached the age of majority of the province or territory in which I reside, my parent or legal guardian will also need to sign this Agreement in order for my Volunteer Application to be considered;
  - (b) There is no obligation on the Agency to accept my Volunteer Application or assign me as a volunteer into a mentoring program (a “**Mentoring Program**”) and the Agency may terminate my involvement in a Mentoring Program in its sole discretion and without reason;
  - (c) If I am accepted as a volunteer, my involvement in a Mentoring Program is not intended to create and shall not be construed as creating either an employee–employer relationship or a contract for services that would allow me to receive a salary, compensation, payment or any benefits, monetary or otherwise; and
  - (d) If I am accepted into a Mentoring Program, I understand that I will be required to enter into a confidentiality agreement with the Agency, and I agree to abide by the volunteer position description(s) and code(s) of conduct established by the Agency, including any applicable guidelines, Standards and policies.

2. **Assumption of Risk, Release and Reimbursement:**

I acknowledge, understand and accept that:

- (a) I am responsible for all risks associated with my involvement in a Mentoring Program including, without limitation, the risk of bodily or psychological harm or injury.
- (b) Subject to local laws, I agree not to sue the Agency, BBBSC and/or any of their member agencies in respect of any such injury or claim resulting from my participation in a Mentoring Program, my Volunteer Application, the acceptance or denial of my Volunteer Application, the Alumni Program and/or my association with the Agency or BBBSC.
- (c) I understand that I am fully responsible for any damage to my personal vehicle and/or property during my volunteer involvement in a Mentoring Program and that neither BBBSC nor the Agency insures personal vehicles or property belonging to its volunteers;
- (d) I agree to reimburse the Agency and/or BBBSC and/or any of their member agencies for any damages or losses of any kind (including but not limited to the injury of any other person and/or damage to or loss of property) that may arise in connection with my negligence, wilful misconduct, or failure to act in accordance with published BBSC policies and guidelines and relating to or arising in

connection with my participation in a Mentoring Program or my association with the Agency or BBSC, including payment of any and all legal expenses of the Agency, BBBSC and/or any of their member agencies.

3. **Background Check.** I understand that my acceptance into the Mentoring Program will be conditional on my successful completion of a background check, which may include contacting the references included in my Volunteer Application and/or a criminal record check, for the purposes of confirming my suitability for the Mentoring Program. I agree to provide all necessary consents for such background checks.
4. **Privacy Notice.** The personal information provided by me or otherwise collected by the Agency in connection with my application will be used by the Agency for the purpose of evaluating and considering my Volunteer Application and, if accepted into a Mentoring Program, for the purpose of administering the Mentoring Program. This information may include my name, phone number, mailing address, date of birth, results of background check, and driver's license and auto insurance information. My personal information will be maintained by the Agency on a confidential basis and will only be disclosed to the parent(s) and/or guardian(s) of a child with whom the Agency may consider "matching" me in a Mentoring Program, to representatives of a school or institution in connection with my participation in a site-based Mentoring Program, to the BBBSC as required for the purposes of accreditation reviews or legal proceedings and as otherwise required or permitted by law. In the event the Agency ceases operations, any and all information about me held by the Agency will be provided to BBBSC, another BBBSC agency selected by BBBSC, or both and will be used for the purposes set out above.
5. **Other Terms of this Agreement.**
  - (a) In entering into this Agreement, I am not relying on any oral or written representations other than as set forth in this Agreement.
  - (b) This Agreement shall be governed by and construed pursuant to the laws of the Province or Territory in which the Agency is located.
  - (c) In the event that any provision or term of this Agreement is held to be invalid, illegal or unenforceable, the remaining provisions of this Agreement shall remain in full force and effect.
6. **Media Consent.** Any photographs or video productions taken of volunteers by agency staff at recreational events or match outings, or otherwise authorized by the Executive Director or Board of Directors, may be used by the agency for purposes of promotional material including brochures posters, newsletters, media information, advertisements, audio-visual productions and web pages, such as the Agency website and social media. Photographs or video productions may also be shared with community and school partners and Big Brothers Big Sisters of Canada for program promotion.

If you do not agree with item #6 *Media Consent*, please check here:



**IMPORTANT:** I acknowledge that I have read the terms of this Agreement, have been given an opportunity to obtain independent legal advice, and understand that it represents a waiver of certain of my legal rights, including my right to sue (subject to local laws). I further agree that such limits are reasonable and sign this Agreement freely, voluntarily and without duress.

---

Signature of Applicant

---

Signature of Parent or Legal Guardian  
(if required)

---

Applicant Printed Name

---

Parent or Legal Guardian Printed Name  
(if required)

---

Date

---

Date



Big Brothers Big Sisters  
of North Bay and District

169 Lakeshore Drive, North Bay, ON. P1A 2B3 ph. (705) 474-3041 fax (705) 474-3499

**CONFIDENTIAL**

**REQUEST FOR RELEASE OF INFORMATION**

(PLEASE PRINT)

PHYSICIAN'S NAME: \_\_\_\_\_  
 PHYSICIAN'S ADDRESS: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 TELEPHONE NUMBER: \_\_\_\_\_  
 FAX NUMBER: \_\_\_\_\_

I \_\_\_\_\_ HEREBY AUTHORIZE THE ABOVE TO  
 RELEASE TO BIG BROTHERS BIG SISTERS OF NORTH BAY AND DISTRICT,  
 INFORMATION PERTINENT TO MY APPLICATION TO BECOME AN ACTIVE  
 MEMBER OF THE ORGANIZATION. THIS RELEASE PROVIDES PERMISSION  
 ON A ONE-TIME, TIME LIMITED BASIS. TIMING IS RESTRICTED TO 8 WEEKS.  
 THIS PERMISSION IS RESTRICTED TO THE RELEASE OF THE  
 "CONFIDENTIAL MEDICAL CLEARANCE FORM".

BIG BROTHER/ BIG SISTER APPLICANT PLEASE COMPLETE:

SIGNATURE: \_\_\_\_\_  
 ADDRESS: \_\_\_\_\_  
 \_\_\_\_\_  
 TELEPHONE: \_\_\_\_\_  
 \_\_\_\_\_

**PLEASE COMPLETE AND RETURN TO BIG BROTHERS BIG SISTERS WITH  
 APPLICATION.**

**WE WILL CONTACT YOUR DOCTOR!**